



2017-2018
**ANNUAL
REPORT**

PREPARED BY
BHK CHILD DEVELOPMENT BOARD



www.bhkfirst.org



OUR PERFORMANCE

BHK Child Development Board continues to be one of the only local agencies offering preschool opportunities to our local families. Our preschool teachers and primary caregivers are some of the most highly trained and qualified early childhood professionals in the region.

Some highlights of the 2017-18 school year are outlined below:

- A new collaboration with the Upper Great Lakes Family Health Center resulted in nearly 100% of our Head Start children receiving preventive dental care, an 11% increase from the previous year.
- Our financial audit was completed without findings.
- There was a 22% increase in parent engagement from the previous year.
- We added three new preschool classrooms at two of our local school districts.
- Funding from Michigan's Great Start to Quality - Race to the Top Initiative is being used to improve BHK playgrounds and classroom learning environments.

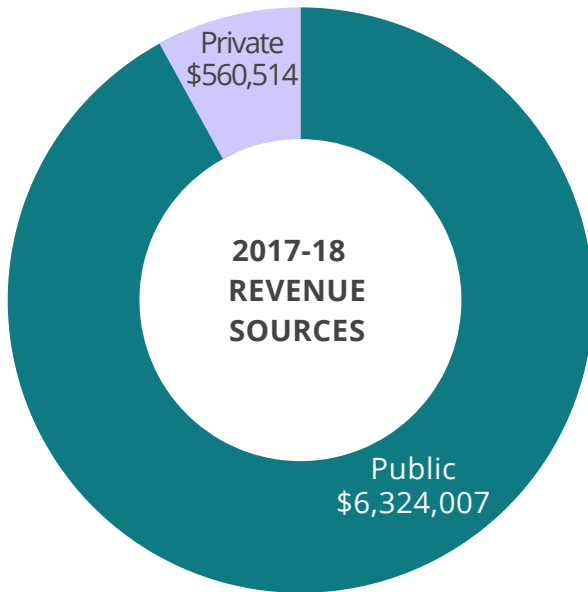
FEDERAL MONITORING

The aligned monitoring system of Head Start measures the quality and accountability of the Head Start programs across the country. In fall 2017, BHK entered a fifth year of a five-year grant cycle and has completed all review events that occur including health and safety, eligibility, enrollment, attendance, fiscal, program governance, school readiness and comprehensive services, and CLASS environmental rating. BHK is in full compliance with program requirements and standards of quality.

BY THE NUMBERS

FINANCIALS

REVENUES An estimated 92% of our total revenue was from public sources in 2017-18, which is consistent with previous years (94% in 2016-17). This includes a **7.6% increase in Head Start funding from the previous fiscal year.**

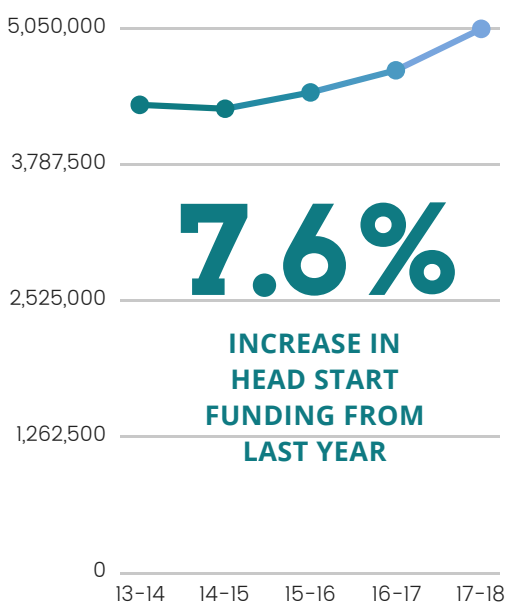


PUBLIC SOURCES:

Health & Human Services (Head Start)	\$5,039,184
21st Century (Great Explorations)	\$389,542
Corporation for National & Community Service-AmeriCorps	\$41,772
Child Care Meal Reimbursements	\$308,828
Dept of Health & Human Services (Child care subsidy)	\$73,873
MI Dept of Education (Great Start to Readiness)	\$470,808

PRIVATE SOURCES:

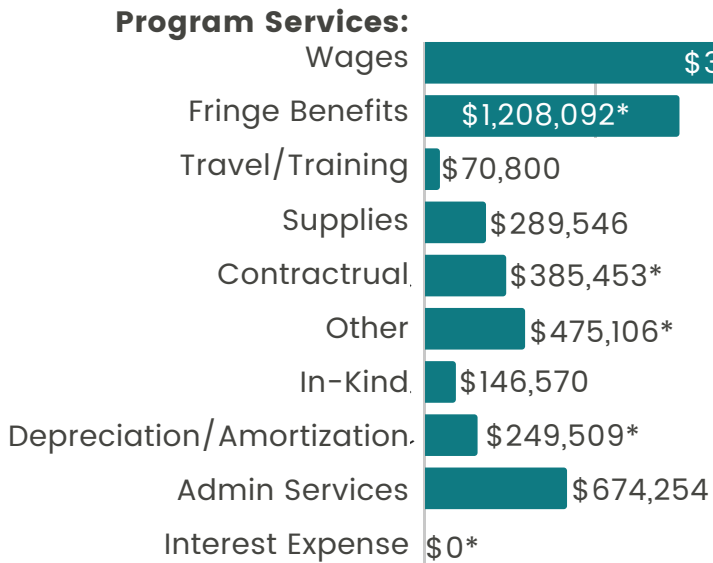
Child care receipts	\$193,574
Other grant revenue	\$69,191
Space use fees	\$15,856
Gain on disposal of assets	\$1,775
Miscellaneous income	\$133,548
In-Kind services	\$146,570



TOTAL REVENUES: \$6,884,521

EXPENDITURES During the 2017-18 fiscal year we saw a 16.2% reduction in expenditures. This was partly due to a loss of 21st Century Community Learning Centers (Great Explorations) funding (a total decrease of \$595,982), but also due to a change in medical benefit costs. **In 2018 we transferred our employee prescription coverage from BCBS to 44 North, resulting in an estimated expenditure savings of \$70,000 annually.**

2017-18 ESTIMATED EXPENDITURES

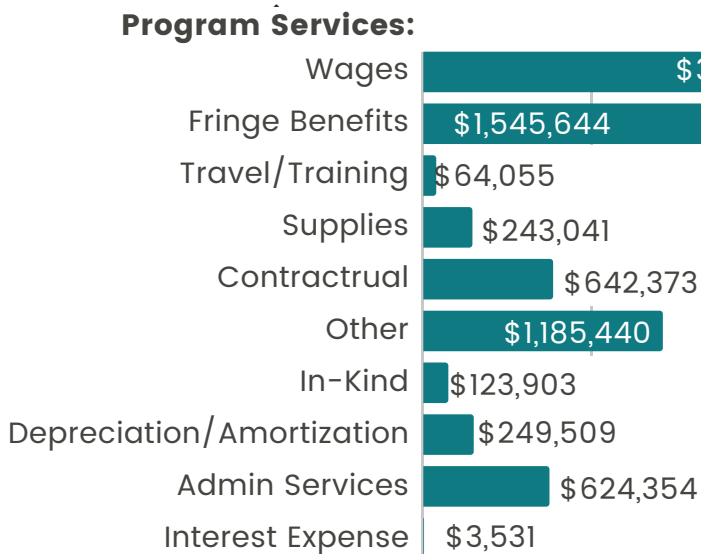


TOTAL: \$6,711,280

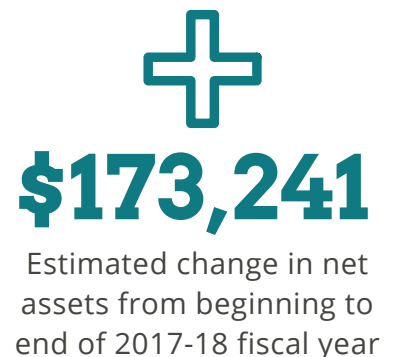
*Indicates decrease/no change from previous year



2016-17 AUDITED BUDGET



TOTAL: \$8,013,717

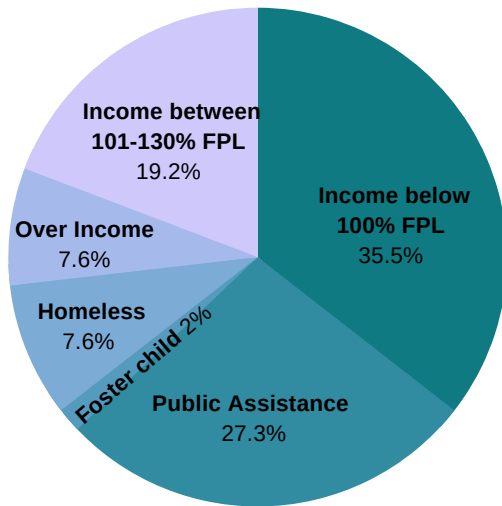


BY THE NUMBERS

ENROLLMENT

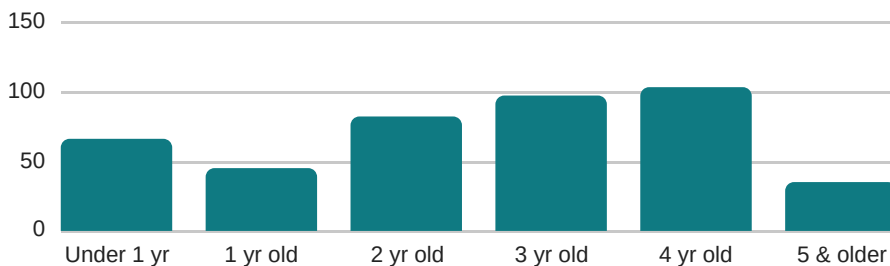
We strive to serve the greatest number of families possible.

During the 2017-18 school year, the BHK Early Head Start (EHS) and Head Start (HS) classrooms had an average of 97% enrollment. A total of 402 families were served through these programs.



We serve the children who need the most support first.

At the time of enrollment in 2017, 35% of enrolled children were from families whose income was below 100% of the federal poverty level (FPL). An additional 27% were on public assistance such as TANF or SSI. Enrollment data includes pregnant mothers (n=436).



We aim to give children a head start in life.

We provide a healthy, nurturing environment for infants and toddlers, and offer rich, supportive learning experiences for preschool aged children.

428

TOTAL STUDENTS
IN EHS/HS

29

HS TEACHERS +
ASSISTANT TEACHERS

22

EHS PRIMARY
CAREGIVERS

16

HS CLASSROOMS

11

EHS CLASSROOMS

BHK CHILDREN

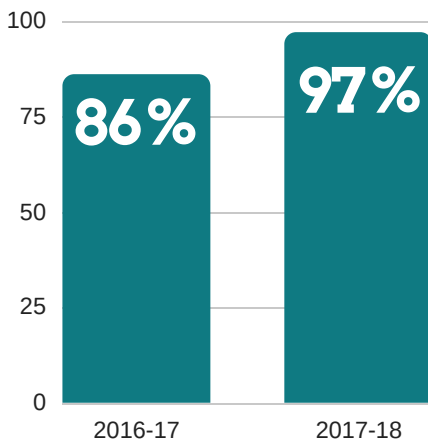
95%

of enrolled children, on average, met school readiness goals across five developmental domains.



We prepare children to succeed.

Focusing our efforts on eligible children from birth to five years of age, we strive to give them a head start in life. Our classrooms are staffed by qualified teachers who continuously monitor children through evidence-based observational assessments. Results of these assessments are used to individualize our approach with each child. Children in our home-based program are visited by degreed staff, who support parents in providing a stimulating learning environment at home. Weekly playgroups in multiple locations allow networking and interaction between both children and parents.



Partnership with the Upper Great Lakes Family Health Center in-school dental program provided all enrolled Head Start children access to dental care, resulting in an **11% increase in HS children receiving preventative care.**

94% of enrolled children **up-to-date on immunizations;** **96%** up-to-date on **preventative & primary health care.**



15%, or **1 out of every 6 preschool children had an individualized education plan**, and were eligible for special education services.

5 number of years of steady growth in CLASS scores

37 preschool children diagnosed with a primary disability or developmental delay

87 % of Head Start teachers holding Bachelor degrees or higher

100 % of enrolled children with health ins. and continuous, accessible health care.

BHK FAMILIES

97%

of parents feel the services their family received from BHK led to increased positive changes in their lives.

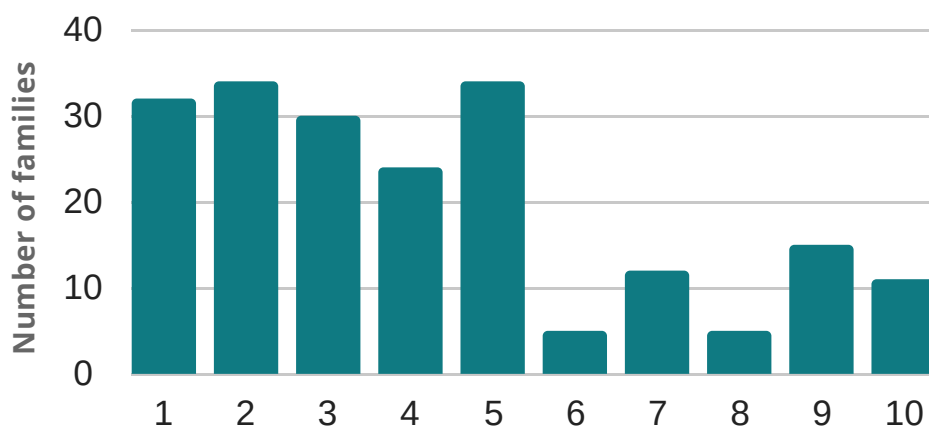
100%

of respondents to our parent survey feel that BHK respects their beliefs, culture & interests.



We provide support to families that need it.

Five of 11 BHK families, or nearly 50%, are single-parent families.



BHK-provided family support services include 1) emergency/crisis intervention, 2) housing assistance, 3) mental health services, 4) child abuse/neglect services, 5) assistance to incarcerated individuals, 6) adult education, 7) substance abuse prevention, 8) domestic violence services, 9) Relationship/marriage education, 10) Asset building. Nearly all families received health (98%) and parenting (96%) education (n=403).

“It’s a great place for kids to start, really helps them prepare for kindergarten, (and) provides parents with tools to engage and teach their child.”

-BHK parent, 2018

544

Number of parent volunteers at BHK events. Parents make up 65% of our volunteer list.

BHK FOUNDATION

25

applications received for the BHK Foundation 2018 Competitive Scholarship

“I am very grateful for what BHK gave me, a head start at life. Their program...was a very effective nurturing environment that taught me how to interact with my friends and the world around me.”

-2018 scholarship applicant



Our tradition continues of awarding scholarships to students who are alumni of BHK programs. Here, BHK's Navaneet Kjeldsen is seen with Thomas Cowell, one of the three recipients of the competitive scholarship this year.



Number of scholarships awarded in 2018. Three were competitive, five were renewals.

\$2750

Total value of scholarships awarded.

SUPERIOR AMERICORPS

20

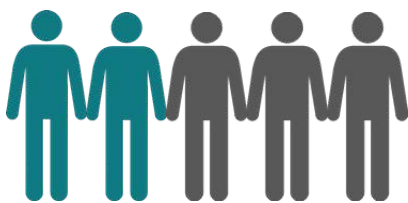
years of Superior
AmeriCorps funding

WHO WE ARE

Superior AmeriCorps is a national service organization operating out of BHK that strives to enhance the educational support offered to children in grades preK - 3 by providing tutoring and intervention in the areas of literacy and reading comprehension. Our goal is to help all children become strong, independent readers by grade four.

“AmeriCorps opens up so many opportunities, like finding what you are passionate about and discovering what your strengths and weaknesses are. Each day you are bound to gain experience and knowledge that will stay with you always.”

-Savannah Butler,
2016-18 member



Two out of every five, or 40% of Superior AmeriCorps members, sign on for a second term after completing their first service year.

\$893,549

total value of Segal Education Awards earned by Superior AmeriCorps members since 1997.

311,128

total number of hours served in our community by Superior AmeriCorps members

336

total number of Superior AmeriCorps members enrolled since 1997

GREAT EXPLORATIONS

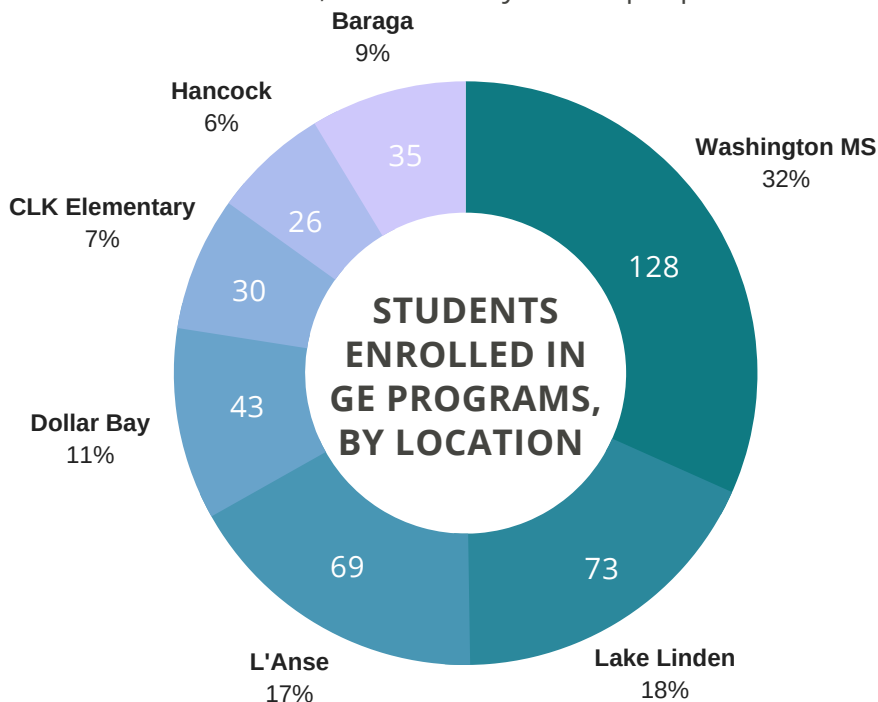
404

total number of local K-8th grade students served by the GE program in 2017-18.

We expand learning opportunities for students.

BHK continues to serve students beyond preschool through the Great Explorations program (GE). We offer out-of-school time activities for children in grades K-8 that are aimed at increasing access to STEM activities, providing homework support, and getting students outside and active.

GE partners with the MI Science Center each summer to hold a Science Festival for students. This year's theme was Sound and our eight partnering GE schools brought 188 students to the event. Three Family Engagement nights were held throughout the school year at three different schools; all families are invited, and as many as 150 people have attended.



99%

of students & parents, on average, satisfied with GE staff, specifically in their ability to work & interact with the students.

STUDENTS' FAVORITE THINGS ABOUT GE

- STEM Clubs
- Homework Help
- Going Outside
- Playing Games
- Hot Meals
- Coloring

HOW YOU CAN HELP

DONATE

Support critical activities not directly funded through grants such as scholarships for children, updating technology and facilities, and developing programs to better serve our children and families.

Tax-deductible donations may be sent directly to:

BHK Foundation
700 Park Avenue
Houghton, MI 49931

Consider making a donation in honor or memory of someone special.

Planned gifts through estates, wills or trusts may be arranged by calling the finance department at 906-482-3663.

VOLUNTEER

We encourage parents, family and community members to volunteer their time and skills to help our children. Here are some ways to help:

- Monitor bus rides
- Read to children
- Prep student activities for teachers
- Support children's activities as partners in play
- Assist with and enjoy mealtime with the children
- Facilitate small group time
- Assist on field trips

BE A SUBSTITUTE

We are always seeking individuals to fill in for teachers, assistants, and other support staff. To find out more about how you can volunteer or become a substitute, please call BHK at 906-482-3663 or e-mail Human Resources at HR@bhkfirst.org



Building a foundation of knowledge and skills through education, leadership and collaboration
